


LiveOnNY



SEMI-ANNUAL REPORT
Jan - June 2022

TACKLING HEALTHCARE DISPARITIES

page 5

43%

*Executive
Leadership
Diversity*

THE GENEROSITY OF A COMMUNITY

*Breaking NYC Records
40% Increase in Organs
Transplanted*

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EDDIE, DONOR FATHER OF NICHOLAS

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NYPD & FDNY DONOR HEROES

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A MESSAGE FROM OUR CHAIRPERSON



Lee H. Perlman, Chairperson

Leadership counts. At the end of 2021, we recruited a new CEO who organized and orchestrated a vision that established an overall strategy for the organization. We have a renewed focus on governance; accountability; community engagement; and diversity, equity, and inclusion. Our new President & CEO, Leonard Achan, has an extensive history of strong organizational leadership coupled with community-based interests and an eye for innovation. Lenny immediately recruited an equally talented team of veteran healthcare executives to establish best practices that will pave the way to LiveOnNY becoming a leading OPO in the United States. These leadership characteristics have already led to a turn-around resulting in LiveOnNY breaking several organizational records – many of which are highlighted in this report.

Key to the turn-around is our strategic partnership with CMS which recently recertified LiveOnNY through January 2027. We thank CMS for their continued guidance and support. We also thank New York's Donor Hospitals and Transplant Centers who have worked closely with us every step of the way. And, most importantly, this turn-around is thanks to the grace of more New Yorkers than ever saying yes to saving lives through organ and tissue donation. Because of these collaborative leadership efforts of New York organizations and communities, LiveOnNY has saved and changed more lives in the first six months of 2022 than ever before in our history.

Leadership counts.
Thank you.

A VISION FOR THE FUTURE

A Message from Our President & CEO



Leonard Achan, RN, MA, ANP
President & CEO

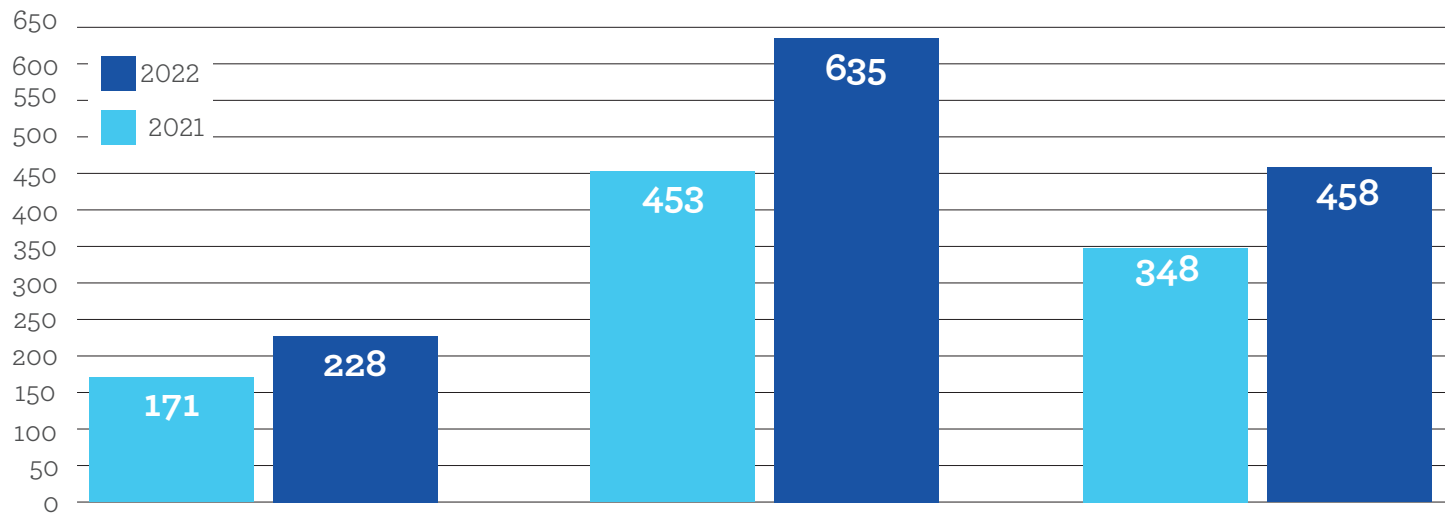
During my first several months at LiveOnNY, I have learned the meaning of Aristotle Onassis' quote "it is during our darkest moments that we must focus to see the light". I witness this meaning in the generosity of New Yorkers who have lost their lives or the life of a loved one, and in those dark moments, choose to look beyond their loss and give the gift of life to someone else. To help those in need while you yourself are in a state of grief, takes more than medicine, science and technology-- it requires that we look beyond ourselves to others. It requires compassion, love and a commitment to doing for others as you would have them do for you; as you would have them do for those you love.

To date in 2022, thanks to the tireless efforts of the LiveOnNY staff, and those of our Donor and Transplant Hospitals, and our broader New York community, LiveOnNY has changed and saved more lives than ever before in our history. This achievement would not be possible without the organ donor heroes and their selfless families who make the decision to give the gift of life to others. We are humbled to be the stewards of these precious gifts. Every one of these donors and their families are organ donor heroes and this semi-annual report is a celebration of their gifts to our New York Community.

Thank you.

THE GENEROSITY OF OUR NY COMMUNITY

Continues to Change and Save Lives (Jan 1—June 30)



33%

Increase in **Organ Donors** from
Q1-Q2 2022 over Q1-Q2 2021

40%

Increase in **Organ Transplants** from
Q1-Q2 2022 over Q1-Q2 2021

32%

Increase in **Tissue Donors** from
Q1-Q2 2022 over Q1-Q2 2021

**MOST ORGAN
DONORS IN ONE
MONTH IN NYC
HISTORY**

**MOST ORGANS
TRANSPLANTED IN
ONE MONTH IN NYC
HISTORY**

**MOST TISSUE
DONORS IN ONE
MONTH IN NYC
HISTORY**

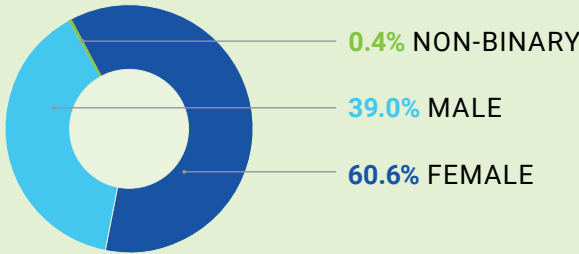
*Data reflects LiveOnNY organizational records in a single month between the dates of Jan 1-June 30, 2022.

REPRESENTING THE COMMUNITY WE SERVE

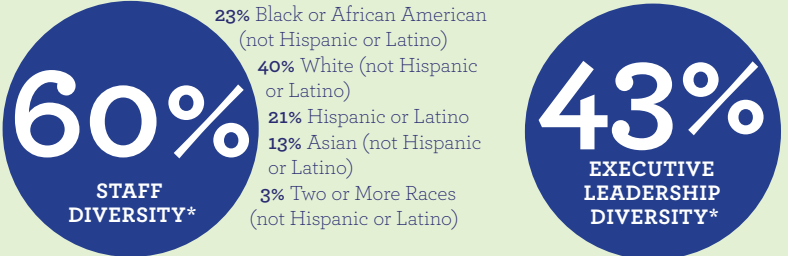
LiveOnNY Staff: Building a Culture of Diversity

LiveOnNY is committed to building a culture of diversity, equity and inclusion and aligning our executive leadership team and staff composition to the communities we are privileged to serve. We celebrate the broad experiences and background of our staff, who come from various industries, speak over 30 languages, and represent countries from across the globe. Beyond living and working in these same communities across New York State, we offer ongoing training and education featuring cultural experts to help our staff gain a better understanding of the beliefs and traditions of all New Yorkers. LiveOnNY understands the critical importance of staff representing the same communities we serve. We take pride in the diversity of our staff and thank our community for trusting us to be the stewards of their precious gifts of life.

LIVEONNY GENDER COMPOSITION STATS



LIVEONNY ETHNIC COMPOSITION STATS



*Diversity statistic reflects Black or African American, Hispanic or Latino, Asian and Two or More Races.



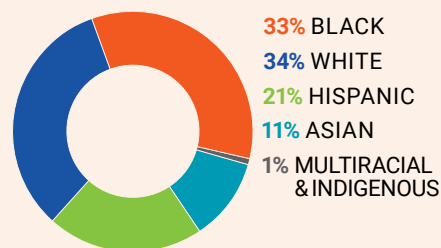
TACKLING HEALTHCARE DISPARITIES

In the first 3 months of 2022, **65% of transplant recipients in the LiveOnNY DSA represented Black, Hispanic, Asian and other Multiracial and Indigenous groups.***

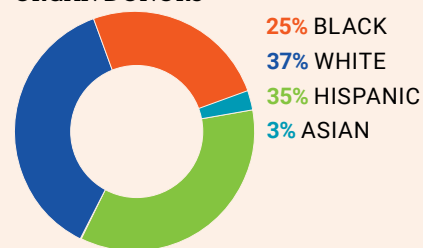
LiveOnNY is focused on healthcare disparities that exist in communities of color across the nation. We are addressing disparities in our Designated Service Area (DSA) by investing in innovative multicultural community programs and trainings that have resulted in increased donation and transplantation in the NY Metro region. Disproportionate rates of advanced kidney, heart, lung, intestinal and liver disease leave diverse communities in greater need of transplantation to survive. LiveOnNY has been working hand in hand with our community, local organizations, schools, houses of worship and elected officials to engage and educate more people about organ, eye and tissue donation in order to close the gap of unregistered donors that exists in downstate New York. Debunking myths and misconceptions, educating and engaging the public, and investing in staff and resources has resulted in saving and changing more lives than ever before, with the majority of those lives saved being within the Black, Hispanic, Asian and other Multiracial and Indigenous groups in our DSA.

A SNAPSHOT: JAN-MARCH 2022

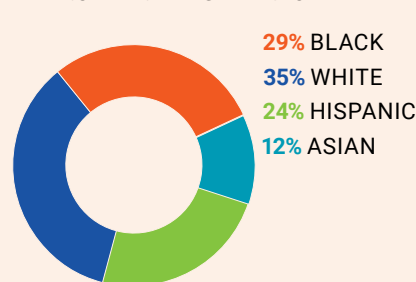
PEOPLE WAITING FOR TRANSPLANT*



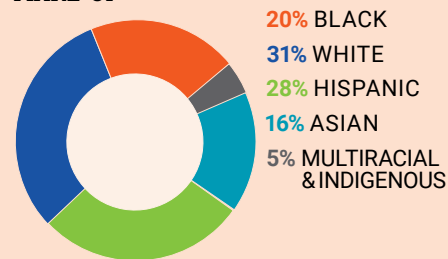
ORGAN DONORS**



TRANSPLANT RECIPIENTS*



NYC POPULATION BY RACE-ETHNIC MAKE-UP***



KEY: ■ BLACK ■ WHITE ■ HISPANIC ■ ASIAN ■ MULTIRACIAL & INDIGENOUS

147%

Increase in **Black Donors**
% increase in Q1 & Q2 donors
from 2020 to 2022

After launching multicultural programs and scaling community-based communications, LiveOnNY conversations with Black Donor families improved 87%.

*Transplant Recipients - New York residents who received a deceased organ transplant at a transplant center within the LiveOnNY designated service area. People Waiting for Transplant - People waiting for transplants who are New York residents waiting as of March 31, 2022. The data reported here have been supplied by the United Network for Organ Sharing as the contractor for the Organ Procurement and Transplantation Network. The interpretation and reporting of these data are the responsibility of the author(s) and in no way should be seen as an official policy of or interpretation by the OPTN or the U.S. Government. Based on OPTN data as of June 10, 2022.

**Organ Donors - All donors from whom LiveOnNY recovered organs regardless of state of residence.

***Source: William H. Frey analysis of 2010 and 2020 US decennial censuses. Non-Latino or Hispanic members of group; Asian American includes Natives Hawaiians and other Pacific Islanders

FOREVER GRATEFUL TO OUR 2022 DONOR HEROES

LiveOnNY salutes the selfless organ, eye and tissue donors who gave the gift of life from January through June 2022. They are all heroes.

Timothy M
Michael L
Caitlin R
Arthur C
Roberto D
Lisa B
Patrick M
Tammy A
Filomena C
Carmen F
David H
Charles T
Samuel P
Juan O
Miguel R
Robert M
Lance M
Scott D
Julio A
Kenneth D
Louis I
Samuel H
Soina C
John H
Ryan P
Stephen R
Frederick P
Khaleel W
Dainius B
Kimberly J
Kathleen M
Pedro C
Amauris G
Donald T
Robert G
Nicole M
Gabriel C
George H
Felix G
Salvatore B
Joseph R
Erasto G
Ian F
Roland W
David M
Steven K
Jose P
Louis Z

Steven A
Jonique M
Vincent A
Justin S
Scott G
Ronald T
Hattie S
Christopher A
Susan M
Nelson Antonio U
Charles M
Dennis C
Charles G
Ernest G
Markeylene M
Richard O
Zanquetta H
Alec K
Richard R
Charles L
Suhail C
Florencio C
Keith M
Wilbert M
James R
Nichole C
Andres M
Fausto F
Richard Z
Simon C
Brunilda C
Devon S
Jermaine C
Eugenio B
William K
Edson C
Joann S
Daniel H
Ignatius S
Christian M
Scott Alan K
Angel R
Ibeth A
Anthony Y
Roger Y
Casey F
Gary S
April R
Daniel H

Tracy W
Alison G
Richie A
Jere Joseph C
Scott B
Kevin M
Der-Ron H
Jada R
James S
Darnell B
Christian B
Craig R
Novel P
Richard B
Lizeth R
William M
John D
Giuseppe D
Alberto L
Gregorio B
Neil N
Kenan H
Timothy K
Eric K
Phillip W
Brijesh P
Marc E
Stephen A
Anthony J
Kevin C
John P
Joseph S
Darrell V
Kevin K
Terrance A
Cassandra M
Leon W
Maribel G
Jesse G
Dona G
Shamel F
Claudia C
Bienvenido D
Thomas John D
Miriam C
Rosa S
Lenox A
Robert L
Benza J

Chris K
Charles C
Jeri M
Kenneth A
Estive B
Iwan D
Kenneth M
Marco C
John M
Jorge F
Morgan L
Laura T
Angelita F
Victor P
Shin A
Luis T
Erin F
Michael D
Scott A
Yvonne G
Elias D
Maxie S
Linda H
Jose A
Wayne V
Russell Z
Wanda M
Samantha P
Casey T
Tatiana N
Constance O
Jessica N
Victor D
Alexandra A
Robert K
Benjamin C
Amadeo L
Carlos G
Terrence R
Dawn K
Ramon V
Theofilos H
David S
Gavin R
Edgar M
Carmelo P
Kelly H
Jessica B
Elizabeth G

Steven L
Javier L
Dionisia D
Robert C
Demarra S
Devathaam P
Rodney I
Sandra M
Jose J
Georgetta R
Thomas S
Anthony H
Michael W
Jerry L
Amani V
Byron Bentley M
Sharon W
Joseph H
Luis T
Giovanna C
Stephen T
Anthony M
Donald L
Ricardo Z
Susan C
Rocky Charles L
Harry H
Marie C
Carol J
Darrick R
Natefini A
Domingo Q
Ernest B
Daniel S
Brian D
Thomas S
Michael B
Jennifer L
Vincenzina F
Ernestos L
Helberth S
Carlos F
Patrick S
Vincent M
William L
Susan D
Lior C
Gilberto A
Brendan M

Sean R
Paul G
John P
Jesus F
James W
Sydney Monique W
Jaime F
Marilyn W
Rosemary B
Cheon Su P
Deborah Y
Mario F
Gary C
Enna E
Matthew G
Robert B
Brandy J
Edward S
Eiliana G
Mary S
Douglas V
George S
Humberto F
Juan R
Lamique A
Adolf C
Anthony H
Kevin W
Harold B
Leroy T
Jose N
Teneille E
Deric F
Frank R
Alexis C
Raquel R
Taylor V
George R
Jacqueline T
Rufino C
Vinicio C
Dallas S
Arlene S
Marc C
Charles D
Taurino S
Dionis S
Maria G
Valerie F

WHO SAVED AND CHANGED MORE LIVES THAN EVER

Thomas S
Latoya I
Susan E
Cristal M
Lance F
Peter O
Emmanuel C
Caryl S
Boris B
James M
Walter W
Shaheer A
Rafael N
Vadetraie K
Nasim K
Mario A
Christopher T
Jamie R
Donald M
Holger M
Billy M
Patrick T
Moesha M
Wayne P
Paolo M
Evangelyn R
Mildred R
James A
Andrew J
Christopher T
Jean K
Hope M
Jason W
Igor V
Andres M
Matthew S
Victor A
Jose G
Jose L
Jesse B
Iris C
Octavia S
James G
Jack W
Timothy M
Vijay M
James C
Stephanie M
Brian E
Victor C
Benjamin R
Annette W

Miguel A
Francis P
George A
Patrick R
Gloria S
Michael K
Juan F
Bryan G
Victor W
Tara D
Michael H
Robert R
Ruben M
Stephanie D
Brendan B
Louis P
Adagniris F
Robert F
Zhon S
Mariano P
Stephen R
Wayne L
Pamela L
Joshua G
Carl C
Conway C
Taiana F
Robert M
Joseph S
Jose H
Richard W
Clevon A
Daron H
Daniel A
Robert A
Peggy P
Douglas R
Jose V
Hugo T
Dennis M
Susan A
Jordan K
Miles C
Gabriel P
Martha C
Laura C
Santiago T
Larry N
Janesa F
Jose Rafael G
Brendan H
Amarjit S
Kevin C

Linda B
Roger S
Carlos A
Myron Alejandro A
Peter P
Fredrick O
Kayla B
Alberto K
Edward B
Eric S
Antonio H
Kathryn K
Raife M
Patrice D
Thruston P
Paola Andrea G
Adriana G
Brian F
Karina L
Bruce M
Ned G
Lennart L
Luis Fernando T
Migdalia O
Paul G
Vincenzo P
Juan A
Rodman W
Christian R
John Patrick M
Jason P
Jose L
Traevon T
Maria V
Alexander M
Joshua F
James C
Daniel B
Nathaniel F
Angel O
Adonis T
Carlos Enrique R
Carlos C
Marvin G
Michael O
Roberta R
Romain C
Tyler S
Independence T
Malik B
Paul L
Stephen H

Catherine M
Cory H
Tanner S
Eric A
Pedro S
Patrick Demain R
Harvey H
Daniel S
Julie G
Sheryle Anne H
Ainsworth A
Domingo R
Marjorie W
David R
John P
Edward A
Susan B
Hector A
Andrew R
Leonard H
Jordan S
Jessnrya J
Amanda B
Stephen L
Marc W
John M
Kinyanna H
Nicholas A
Jose A
Armando V
Dwayne J
Jason S
Edgar C
Mariano P
David L
Diana P
Gary M
Armani S
Elijah L
Harmon N
Lauren T
Dina H
Flexton Y
George S
Michael L
Arturo G
Janardan S
Irene C
Donald H
Jeffrey C
Frank P
Loei B
Nakia E

Jonathan P
Harold S
Jose C
Gabriel R
Gary W
Shannon S
Peter S
Sharon G
Blaine R
Nicole M
Benedicto L
Katherine K
Michael M
Jose Leonardo R
Gabriel E
Genesis R
Fanny Y
Christina D
Michael S
George H
Jose Louis D
Isiah M
Frank C
Carlos C
Henry P
Daniel T
Annette S
Miguel T
Joseph H
Lisa C
Kelly M
William M
Carlos C
Elaine B
Jon M
Carlos O
John D
Christopher F
Javier E
Anthony P
Richard H
Madelyn R
Joseph P
Alexus C
Celimata D
Jonathan H
Belinda C
Gaylord S
Luis E
Gilberto G
Miguel C
Yolanda L
Davaughnn R

Danail V
Magdalena A
Zachary A
Tanya S
Darryl D
Hugo V
Consuelo B
Veronica R
Luis R
Christian T
Cezar S
Joseph C
Margaret S
Jose Francisco C
William S
Nicholas G
Marco S
Liliana C
Mamdouh S
Luis P
Scott T
Richard F
Ruben M
Ana O
Diane K
Kelly W
Ashley B
Ian Brandon S
William K
Edward Gerard C
Antonio B
James L
Laurent P
Andrew D
Richard B
Matthew O
Alexauri G
Nadir W
Andrew F
Thomas S
Freddy U
Ray T
Thomas B
William L
Steven D
Bej T
Luca M
Azzia J
Edgar A
Marc G
Barbara Carol N
Doraymus R
Michael F

THE IMPACT OF DONOR HEROES & THEIR FAMILIES

NYPD Detective Wilbert Mora and FDNY Firefighter Jesse Gerhard were heroes in life and death. Not only did both men commit their lives to serving their community, but both became lifesaving donors.



Amid their grief, both the Mora and Gerhard families shared their stories with the media and started an international movement in support of organ and tissue donation. The media took note of these two incredible stories and hundreds of national and international stories were written about the power of organ and tissue donation, resulting in over 1 billion press and social media impressions in the first 6 months of 2022 alone. Conversations about organ donation increased across the country in the days after the media covered Detective Mora's gifts, and Firefighter Gerhard's story helped raise much-needed awareness for the power of tissue donation. Because of the advocacy of their families, countless others have consented to giving the gift of life and lives will continue to be changed and saved forever.



Thank you to media outlets for honoring the donors and saving countless lives forever through public awareness and advocacy.



The New York Times



DAILY NEWS



Newsday



CBS NEWS



news12

**1 BILLION
MEDIA
IMPRESSIONS**

**580
MILLION** Press
Impressions
Jan-June 2022

**528
MILLION** Social Media
Impressions
Jan-June 2022

NEW YORK HEALTHCARE COMMUNITY HONORS DONORS, FAMILIES FOR THEIR GENEROSITY AND ADVOCACY




The Greater New York Hospital Association (GNYHA) honored the Mora family (pictured upper photo) and Gerhard family (pictured lower right) for their bravery and advocacy for organ, eye and tissue donation at its annual meeting in June. Leonard Achan, LiveOnNY President & CEO joined Lee Perlman, GNYHA Executive Vice President, Chief Administrative and Financial Officer to present the awards to the donor hero families.



EDDIE, DONOR FATHER





“I want people to know that you don’t have to go through this alone. And I want them to know that organ donation is a gift not just to the recipients, but also to the donor’s family. It has brought me some peace.”

Brooklyn resident Nicholas, 14, was a straight A student who always made the Dean’s List and spent his free time tutoring his classmates. He loved playing basketball and going to wrestling shows. Born premature, Nicholas was a fighter who his father called “my little miracle man.”

Tragedy struck when he was hit by a car in Red Hook, Brooklyn, NY while on his way to school. When it became clear that Nicholas would not survive, his family was asked to consider donating his organs.

“Losing a child is the hardest thing,” his father, Eddie, said. “But when they asked us if we wanted to donate his organs it was an easy answer. Nicholas had a giving soul and he would want to help others have a second chance at life.”

In the years since Nicholas’ passing, Eddie says organ donation has brought his family comfort.

“I’m so proud of him,” Eddie says. “It brings me so much joy to know that he is living on in others.”

Eddie volunteers for LiveOnNY and shares his story in the hopes that it will help other parents in his situation.



GETTING TO A ZERO PATIENT WAIT LIST

LiveOnNY is committed to advocating beyond our walls for organ, eye and tissue donation. We know that getting to a zero patient wait list will not only require the work of our OPO – but it's also necessary to support innovation, education and research while building strong partnerships with our healthcare and business ecosystem and our community at large. To that end, LiveOnNY has partnered with various professional networks representing the healthcare and business leadership across New York State to engage new partners to help us drive our shared mission to honor donors and change and save more lives than ever before.

LiveOnNY has also advocated for the New York Living Donor Support Act, which would authorize the state to reimburse lost wages and expenses, including travel, lodging, childcare and eldercare, that a New York resident incurs while donating an organ to another resident of the state. The bill has passed both the New York State Senate and Assembly and currently awaits Governor Hochul's signature before becoming law.



“Thank you to the parents of NYPD Detective Wilbert Mora and FDNY Firefighter Jesse Gerhard. Those two heroes who lost their lives in the line of duty protecting New Yorkers, even after their passing have continued to serve thanks to their organ and tissue donations. What an inspiration that is. What a gift, what a gift of life you’ve given someone.”

**– New York State Governor Kathleen Hochul
at the GNYHA Annual Meeting**



LiveOnNY proudly joined the Living Donor Circle of Excellence, a program created by the American Society of Transplantation (AST), which celebrates employers who implement internal policies that provide salary support to their employees who choose to become living organ donors.

COMING BACK TOGETHER IN PERSON FOLLOWING A GLOBAL PANDEMIC TO CELEBRATE OUR DONOR FAMILIES AT ST. PATRICK'S CATHEDRAL

25th Annual “Remember and Rejoice” Ecumenical Service at St. Patrick’s Cathedral hosted by TRIO Manhattan



“These words are centuries old, easily understood and speak truth to us all today, especially in our moments of difficult decisions that are the reason we are all here with one another. The decision to give the most righteous gift that could ever be given to another person. Those words are - Do unto others as you would have them do unto you.” Leonard Achan, LiveOnNY President & CEO

WE ARE LiveOnNY

With a combined 300+ years of experience in their fields, our executive team brings knowledge, expertise and diversity to the organization and cause.



Leonard Achan, RN, MA, ANP
President & Chief Executive
Officer



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Senior Vice President,
Strategic Finance & Chief
Financial Officer



John D'Abbraccio, RN, MSN
Senior Vice President, Chief
Administrative Officer



**Chad Ezzell, MS-HCM,
CTBS, CTP, CPTC**
Executive Vice President,
Chief Operating Officer



Connie Kristine, DProf
Executive Vice President,
Corporate Integrity & Chief
Compliance Officer



Samirat Rivers, SHRM-CP
Vice President, Chief People
Officer



Deena Benjamin, MSN, CPTC
Vice President, Family Services



Anthony Delli Carpini
Vice President, Strategic
Financial Services



Annabel Henry, RN, MSN
Vice President, Hospital
Services



**Kervens Louissaint, RN,
MSN, CPTC**
Vice President, Clinical
Services



Rabbi Ari Perl, MA, MBA
Vice President,
Multicultural Engagement



Heather Phillips, CTBS, CTP
Vice President, Recovery
Services



Bini Varughese
Vice President, Business
Development



Galal El-Gazzaz, MD, PhD
Medical Director

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SUNY DownState

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Vivek Shah
Chief Executive Officer
Ziff Davis, Inc.

Lewis Teperman, MD, FACS
Vice Chairman, Surgery, Director,
Solid Organ Transplant, Director
Transplant Center
Northwell Health

Bruce C. Vladeck, PhD
Special Advisor

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Andy Brattain
Concert & Event Producer
Liver Recipient

Nancy Mazzola
President
Marcie Mazzola Foundation

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Executive Vice President, Chief
Administrative and Financial
Officer
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Association

Lloyd Ratner, MD
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Transplantation
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York-Presbyterian Hospital

Anthony Watkins, MD
Surgical Director, Kidney & Pancreas
Transplant Program
Tampa General Hospital

Stuart Zaro
Chief Executive Officer
Zaro's Family Bakery

Bruce C. Vladeck, PhD
Special Advisor

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LiveOnNY

**Honoring, Changing,
and Saving Lives**

LiveOnNY is the nonprofit organization that facilitates organ, eye and tissue donation for transplantation in the greater New York City area. Our teams work with local hospitals and transplant centers to deliver the gift of life to the nearly 9,000 New Yorkers currently waiting for a lifesaving transplant. To learn more, please visit LiveOnNY.org.